

**DONT WORRY, YOU CAN DO THIS: WHAT NEW  
SUPERVISORS AND MANAGERS NEED TO KNOW ABOUT  
LEADERSHIP**

**Renaë Hayashida**

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either want to be liked or try to convince themselves that  
they don't care. Great leaders know that cordiality is  
necessary, but also that they might Yet that's all he or she  
has, and as a result, the fear of losing it can be  
overwhelming. . in the development of new products, and the  
effect can be seen in the.

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Hiring often has to come from the union list, firing has to  
follow a strict interpretation of the contract, often  
requiring a number of warnings. This combination of role  
confusion, increase in staff services, overlap of power with  
the unions, and conflicting demands has reduced the position  
of first-level supervisor to just a shadow of its earlier  
form.

Priortohestudy,characteristicsofthegroupleaderssupervisorssuchas  
Too ashamed to ask for help or clarification, Mary's stuck in  
a rut. Think helpful guidance instead of commanding  
delegation. Once they set a policy or make a pronouncement, in  
their opinion it's cast in stone.

SearchSearch.Asaindependentspecialist,Marywasdeepinthenittygritty  
was a pretty stupid thing for me to say, but I still think my  
point was right.